

RE-IMAGINE YOU GRANT

IMPACT

REPORT



WEN FOUNDATION

CREATING BRIGHT FUTURES

OUR STORY SO FAR

WOMEN'S ENERGY NETWORK®
FOUNDATION 
CREATING BRIGHT FUTURES

THE RE-IMAGINE YOU GRANT

The world is changing more rapidly by the day, and the energy industry is one of the careers most in flux. Technological advancements along with the COVID-19 Pandemic have left many WEN members wondering how they can compete. The Foundation for the Women's Energy Network (WENF) is committed to investing in its members for their entire careers in this diverse industry. Thus, we created the "RE-IMAGINE You Grant", which recognizes that many members need to acquire new knowledge, skills and experiences to compete for new and transformational roles. Often called "upskilling," it can be a gamechanger for many, but comes with a price.

As the nature of work evolves and companies shift to new operating models, employees are going to be required to develop new capabilities to the new challenges. To respond to these challenges, employees must reimagine themselves between their current capabilities and the skills that will be needed to drive future growth

It is available to any WEN and Global Energy Transition (GET) members who desires to further develop their skills to enable themselves to be more competitive in the new energy or STEM related workplaces. This grant can supplement the cost of training for professional development, certificates, renewables, ESG, compliance/regulatory educations, digital/data and other approved opportunities to name a few. Funds will be allocated to cover all or part of the training costs.

42%

CATCH YOUR READERS EYE
BY HIGHLIGHTING
ONE OF YOUR MAIN POINTS

YEAR IN REVIEW

The year provided WEN Foundation opportunities to create a positive impact on careers of energy industry professionals by helping them prepare to meet the challenges the industry faces in creating a sustainable future.

As we reflect on a year of transformative accomplishments, we are delighted to share the profound impact The Foundation for the Women's Energy Network has had on the lives of professionals through our RE-IMAGINE YOU Grant Program. The unwavering support of our dedicated board, generous donors, and passionate WEN chapters has played a pivotal role in achieving these accomplishments.

FINANCIAL IMPACT

In 2023, we were able to award scholarships to **5** professionals, providing them with the opportunity to acquire additional educational certificates to upskill themselves and their careers positioning our recipients for transformation and creating ripple effects that extends beyond individual recipients.

DIVERSITY AND INCLUSION

Our commitment to diversity and inclusion has directly contributed to breaking down barriers and fostering a more inclusive professional environment. Many of our scholarship recipients identifying as belonging to underrepresented groups.

STRATEGIC PARTNERSHIPS

Our strategic partnership with Global Energy Transition (GET), has enhanced the reach and impact of the RE-IMAGINE YOU Grant Program. This collaborative approach ensures alignment with industry needs and strengthens our position as a catalyst for meaningful change.

RETURN ON IMPACT

Beyond financial metrics, the success stories of our grant recipients show the impact we are creating in the energy industry. Professionals have expanded their knowledge by taking courses to meet the industry's new challenges and re-imagine themselves. They have experienced tangible career advancements, contributing to their personal growth and the overall success of the energy industry.

FUTURE GROWTH:

As we look to 2024, our goal is to scale our impact by increasing the number of grants and scholarships awarded.



We thank you for your interest in WENF and urge you to further your impact by partnering with us.
womensenergynetwork.org/WENFoundation/make-difference

5

WEN/GET members used
the grant to upskill in 2023

\$10,000

disbursed



OUR IMPACT IN 2023



WOMEN'S ENERGY NETWORK®
FOUNDATION
CREATING BRIGHT FUTURES

ASHLEY C

Completed a 6-month course with Big Shine Energy to be a **Certified Energy Manager**.

SAMUEL R

Got **CompTIA** certified using the RE-IMAGINE YOU Grant.

SOFIA N

Completed a course on **Net Zero Emissions** offered by the Cambridge Institute for Sustainability Leadership.

ERIC P

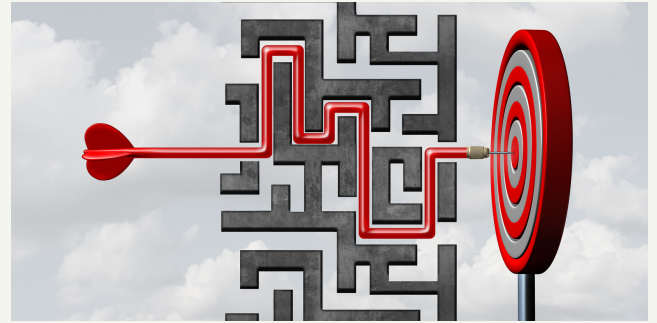
Used RE-IMAGINE YOU Grant to participate in New Lab Startup Incubator - Upskill program on Geothermal Energy

ILEANA F

Completed a course on **Leading Green Growth** offered by the Harvard Kennedy School for Executive Education.

100%
OF GRANT RECIPIENTS SA

OUR 2024 STRATEGY



1

Increase Accessibility

Enhance outreach efforts to make the RE-IMAGINE YOU Grant Program more accessible. This includes leveraging digital platforms, partnerships with industry, and WEN chapters to connect with professionals looking to upskill themselves.

2

Mentorship and Alumni Network

Expand our mentorship program to provide ongoing support for scholarship recipients and cultivate a strong sense of community among our alumni. Their success stories are powerful testimonials that can inspire and attract new professionals to join our program.

3

Targeted Partnerships

Forge strategic partnerships with educational institutions, industry associations, and corporations to create a collaborative ecosystem. These partnerships can open new avenues for funding, resource sharing, and program promotion.

4

Technology Integration

Continue to improve our technological solutions to streamline the application process to reduce barriers to entry, making it easier for professionals to apply for scholarships and pursue additional certifications.

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